

PRESS RELEASE

ERIC SALMON & PARTNERS LAUNCHES ERIC SALMON LEADERSHIP DYNAMICS TO STRENGTHEN LEADERSHIP DEVELOPMENT SUPPORT ACROSS EUROPE

The new capability brings together executive coaching, leadership development and team programmes, building on the firm's long-standing executive search and leadership advisory work. It brings the rigour and discretion our clients expect.

Paris/London – 20 April 2026

Eric Salmon & Partners announces the launch of **Eric Salmon Leadership Dynamics (ESLD)**, a dedicated leadership development capability designed to support senior leaders and teams through coaching, development programmes and team interventions.

Eric Salmon & Partners has always believed that identifying and recruiting great leaders is only part of the equation. Over thirty-five years of working alongside CEOs, boards, and senior executives across Europe and Asia led us to a consistent conviction: the organisations that endure are those that invest in developing their leadership as deliberately as they invest in finding it.

That conviction has guided our work for several years: supporting leaders through coaching, development programmes, and team journeys alongside our core search and advisory activity. Today, we are taking the next step. With the launch of **Eric Salmon Leadership Dynamics (ESLD)**, we are giving this work a dedicated home, the resources to grow, and the structure to serve our clients with even greater depth and consistency.

The most successful organisations we work with share one conviction: finding the right leaders and developing them are not two separate challenges. They are one.

ESLD has been created to meet that conviction with a dedicated and integrated capability. For PE-backed companies navigating large and complex transformation, for family businesses building the next generation of leadership, for ambitious International organisations that expect more from their advisers, ESLD offers executive coaching, leadership development, and team programmes delivered with the same standards of excellence and confidentiality that define Eric Salmon & Partners.

Eric Salmon & Partners will continue to deliver executive search and leadership advisory with the same care and excellence our clients have always expected. ESLD extends that commitment, accompanying leaders not just at the moment of appointment, but throughout the journey that follows.

What ESLD offers

We focus on the moments where leadership truly matters: becoming a more effective leader, building a high-performing team, navigating a transition, or preparing the next generation.

- Individual executive coaching
- Team coaching and team journeys
- Leadership development programmes
- Leader and team developmental assessments
- Cultural transformation
- Succession and development planning

Every engagement is tailored, senior-led, and held to the highest standards of confidentiality. Our coaches bring deep experience as former executives, consultants, and specialists, supported by innovative methodologies and tools, and are selected for their ability to operate credibly at the very top of organisations. Our work combines executive coaching and leadership advisory, grounded in real business experience and long-term leadership development.

Who we work with

ESLD has been designed for contexts where leadership is not a support function, but a strategic imperative:

- Private equity-backed companies
 - Family-owned businesses
 - Mid-to-large corporates
 - European leadership teams
 - Boards and C-suites
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Leadership perspectives

“The creation of ESLD reflects a natural evolution of our work. For many years, we have supported our clients in identifying and assessing senior leaders. Extending this support into leadership development is a logical step — and a necessary one — to continue serving them with the same level of excellence and rigour.”

Jean-Étienne Boisseau, CEO, Eric Salmon & Partners

“With ESLD, we aim to support leaders beyond the moment of appointment — in the reality of their role, over time. Our approach combines coaching and advisory, with a clear focus on impact, coherence, and long-term development.”

Cyril Faure, Partner & Head of ESLD, Eric Salmon & Partners

ESLD is operational and already engaged with clients across Europe. We look forward to bringing this new dimension of Eric Salmon & Partners to the leaders and organisations we serve.

To learn more or discuss how ESLD can support your organisation, please contact:

Cyril Faure

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About Eric Salmon & Partners

Eric Salmon & Partners is an executive search and leadership advisory firm with more than 35 years of experience working with CEOs, boards and senior executives across Europe and Asia. The firm partners with organizations across a wide range of industries to help them address complex leadership challenges and support sustainable performance.

About Eric Salmon Leadership Dynamics (ESLD)

Eric Salmon Leadership Dynamics (ESLD) is a dedicated capability of Eric Salmon & Partners, providing executive coaching, leadership development and team programmes for senior leaders and organisations.